

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
BOARD REORGANIZATION/REGULAR MEETING
JANUARY 7, 2021
MINUTES

The **Virtual** District Board Reorganization//Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Secretary **via Zoom** at 7:00 p.m.

Member(s) Present Virtually

| | |
|----------------|---------------------|
| Jessica Abbott | Laurie Markowski |
| Pamela Baker | Susan Mitcheltree |
| Valerie Bart | Melanie Rosengarden |
| Jeffrey Cain | Tim Bart |
| Marianne Kenny | |

Attorney(s) Present Virtually

Alicia D'Anella

Ms. Voorhees stated that the November 2020 election results have been shared with the Board and are attached. Ms. Voorhees congratulated Mr. Cain, 2 year unexpired representing Flemington Borough, Ms. Baker, Mrs. Bart, Ms. Mitcheltree, 3 year term(s) representing Raritan Township and Ms. Rosengarden, 2 year unexpired representing Raritan Township.

The Oath of Office was administered to: Ms. Baker, Mrs. Bart, Mr. Cain, Ms. Mitcheltree & Ms. Rosengarden by Ms. Voorhees, Business Administrator/Board Secretary. She noted not to sign the document unless you are in front of a Notary. She asked the Board Members to read the Oath of Office aloud, together. A roll call was taken once the Oath of Office was read.

| | | | | |
|-------------|-------------------|------------------------|---------------|-------------------|
| Aye: | Ms. Abbott | Ms. Markowski | Nay: 0 | Abstain: 0 |
| | Ms. Baker | Ms. Mitcheltree | | |
| | Mrs. Bart | Ms. Rosengarden | | |
| | Mr. Cain | Mr. Bart | | |
| | Dr. Kenny | | | |

Ms. Voorhees advised the Board that, based on Board Policy 0135 and 0152 the following Board Member(s) submitted a letter(s) of intent to the Board Secretary by December 20th for the position of Board President: Mr. Tim Bart. This letter was received and forwarded to the full Board on December 7, 2020.

Ms. Voorhees declared the nomination for Board President opened. Ms. Voorhees reminded everyone that a second is not required in accordance with Board Policy 0152.

Ms. Mitcheltree nominated Mr. Bart for Board President. Ms. Voorhees declared nominations for President closed.

Ms. Voorhees asked Mr. Bart to read his letter of intent, as attached. Mr. Bart read his letter. Ms. Voorhees asked if there were any questions, there were no questions.

Ms. Voorhees called for a roll call vote for the office of the Board President:

| | | | | |
|-------------|-------------------|------------------------|-----------------------|-------------------|
| Aye: | Ms. Abbott | Ms. Markowski | Nay: Dr. Kenny | Abstain: 0 |
| | Ms. Baker | Ms. Mitcheltree | | |
| | Mrs. Bart | Ms. Rosengarden | | |
| | Mr. Cain | Mr. Bart | | |

Ms. Voorhees declared, Mr. Bart Board President. Ms. Voorhees congratulated Mr. Bart.

Ms. Voorhees advised the Board that, based on Board Policy 0135 and 0152 the following Board Member(s) submitted a letter(s) of intent to the Board Secretary by December 20th for the position of Board Vice President: Ms. Jessica Abbott. This letter was received forwarded to the full Board on December 7, 2020.

Ms. Voorhees declared the nomination for Board Vice President opened. Ms. Voorhees reminded everyone that a second is not required in accordance with Board Policy 0152.

Mr. Cain nominated Ms. Abbott for Board Vice President. Ms. Voorhees declared nominations for Vice President closed.

Ms. Voorhees asked Ms. Abbott to read her letter of intent, as attached. Ms. Abbott read her letter. Ms. Voorhees asked if there were any questions, there were no questions.

Ms. Voorhees called for a roll call vote for the office of the Board Vice President:

| | | | | |
|-------------|-------------------|------------------------|---------------|-------------------|
| Aye: | Ms. Abbott | Ms. Markowski | Nay: 0 | Abstain: 0 |
| | Ms. Baker | Ms. Mitcheltree | | |
| | Mrs. Bart | Ms. Rosengarden | | |
| | Mr. Cain | Mr. Bart | | |
| | Dr. Kenny | | | |

Ms. Voorhees declared Ms. Abbott Board Vice President. Ms. Voorhees congratulated Ms. Abbott.

Ms. Voorhees turned the meeting over to the Board President, Mr. Bart.

Mrs. Bart thanked Mr. Bart and Ms. Abbott for the countless hours they have given to the district. She is very happy that the Board has voted in their favor. Mr. Cain noted he couldn't agree more with Mrs. Bart.

Mr. Bart welcomed Ms. D'Anella from Comegno Law to the meeting.

Mr. Bart noted there is a new committee named Equity and asked the Board to send letters of interest for the committee assignments to him or Ms. Abbott by Sunday. Dr. McGann shared her thoughts on adding the new Equity Committee. She noted it was perfect timing and that it is important we establish. Ms. Mitcheltree and Mr. Cain also agreed to establish an Equity Committee of the Board. Ms. Baker asked how are objectives going to be defined? Mr. Bart noted the meeting would take place monthly and Dr. McGann would be the Administrator to coordinate this committee. He noted it will be evolving. Dr. McGann stated she does not see these items going on the Board agenda nor the Board voting on them but she does see it as items that the Committee is discussing which will reach into other Committees such as with Curriculum and Personnel. She noted one of the first items she would propose is that we examine as a committee would be our 3 year equity plans. Some members of our Board are well versed in that they served on the Equity Committee that developed the 3 year plan. She also suspects that there will be invitations to others to join that committee periodically such as members of our administrative team who are doing some great work in equity. Ms. Abbott clarified that the Board's charge is policy driven for the most part and we have our committee and list of things that we vote on each meeting they are very specifically defined. I don't know that this committee would necessarily feed into the items we vote on but it is very important for our Board to be aware of what is happening in all avenues of the district and when we consider things like long term goals. Dr. Kenny noted that this was a great idea and this committee could connect all the other committees.

On the motion of Ms. Mitcheltree, seconded by Mr. Cain, approval was given to approve the Equity formation of the Equity Committee.

| | | | | |
|-------------|-------------------|------------------------|---------------|-------------------|
| Aye: | Ms. Abbott | Ms. Markowski | Nay: 0 | Abstain: 0 |
| | Ms. Baker | Ms. Mitcheltree | | |
| | Mrs. Bart | Ms. Rosengarden | | |
| | Mr. Cain | Mr. Bart | | |
| | Dr. Kenny | | | |

Mr. Bart noted Policy 155 needs to be revised.

Dr. McGann read an excerpt from a book called, "Excellence through Equity". She stated that in the middle of the book the author quotes to his readers and this is so important to us as a Board "staying focused on equity requires constancy and consistency of purpose so that educators are able and willing to support the vision of their organization". She stated that she believes that the Board has set up the vision and it's all about staying focused on the purpose of education. She stated she is absolutely thrilled that the Board will now have this committee.

Ms. Voorhees reviewed the Code of Ethics and mandated training requirements, each Board Member read an item. Ms. Voorhees asked that the forms be signed and returned to the Board Office.

The motion to authorize, if necessary, the past Board President to sign all legal documents, payrolls and warrants until signatures can be obtained and processed was withdrawn.

SCHOOL BOARD RECOGNITION

Mr. Bart and Ms. Abbott read the School Board recognition:

WHEREAS, The New Jersey School Boards Association has declared January 2021 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Flemington-Raritan Board of Education is one of more than 580 local boards of education in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Flemington-Raritan Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Flemington-Raritan Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2021 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Flemington-Raritan Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

SUPERINTENDENT'S REPORT

Dr. McGann introduced Mr. Paul Freda from Suplee, Clooney and Company to present the district's Comprehensive Annual Financial Report. Mr. Freda presented the attached documents and spoke about Schedule C-1 and surplus. Mr. Freda thanked Ms. Voorhees and the Business Office for their continued cooperation. Mr. Bart thanked Mr. Freda for coming and Ms. Voorhees and the Business Office staff for their efforts. Dr. McGann also recognized each member of the Business Office by name for their hard work. Ms. Voorhees thanked the entire district for their support.

Dr. McGann shared enrollment by school and shared an update on COVID by stating that we continue to strategically keep our doors open. She congratulated the staff for their resilience. She added how grateful she is to our staff. She then noted that we still face educational challenges. She shared the 4 new projects created to provide extra resources for our students are: Project Impact: Math, Project Impact: STEM, Project Impact: Engage and Project Impact: ESL. She explained these programs.

She added that we continue to take further steps to make more progress. Dr. McGann spoke about big challenges requiring big leadership. She noted we are committed, we continue to grow trust, continue teamwork, work collaboratively, it's big work. Mrs. Bart asked about Project Impact: She asked Math and how many students can we reach. Dr. McGann noted we have 12 staff up for approval for up to 20 students. She noted that it is not reaching every student but is searching 5-8 through cycles, this is the same with Project Impact: STEM. Ms. Abbott explained the schedule dilemma and how we are reaching those in need. Mrs. Bart stated, hopefully, we are reaching all students by the end of the year. Dr. McGann noted, yes, we are hoping to meet with as many as possible through the summer. Mrs. Bart hopes we can get more resources for all of the students. Mr. Bart thanked Dr. McGann and Mr. Bland for the efforts taken and asked that we see how far we can push this to get as many students as we can. Mrs. Bart noted she appreciates the work and hopes we can reach more students. Ms. Rosengarden thanked Dr. McGann and Mr. Bland and teachers for their work. She asked how students are chosen, could we move from 8 weeks to 7 weeks to reach more students. Dr. McGann noted, STEM will need 8 weeks and could possibly be shortened to 7 weeks for math. She will look to the supervisors to see if this is possible. Dr. McGann noted we will review student assessments to determine those chosen. Mr. Bland added that we are looking at every single student's math assessment in grades 5-8. Mr. Bart noted the importance of criteria that students are engaged in for this additional resource as well. Dr. Kenny noted that at the High School level, National Honor students tutor for free and suggested we also consider this option. Ms. Baker asked if every 5-8 student is having difficulty and like Dr. Kenny's suggestion, though, maybe we should look for a real need versus making it universal. Dr. McGann noted we are looking carefully at who to include in the 1st round.

On the motion of Ms. Abbott, seconded by Ms. Markowski minutes of the Regular Meeting on December 14, 2020* were approved viva voce.

***Ms. Baker abstained.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2020, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2020-2021.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of November 30, 2020. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2020-2021.

On the motion of Mr. Cain, seconded by Ms. Rosengarden, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of November 2020.

| | | | | |
|-------------|-------------------|------------------------|---------------|-------------------|
| Aye: | Ms. Abbott | Ms. Markowski | Nay: 0 | Abstain: 0 |
| | Ms. Baker | Ms. Mitcheltree | | |
| | Mrs. Bart | Ms. Rosengarden | | |
| | Mr. Cain | Mr. Bart | | |
| | Dr. Kenny | | | |

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person, using raised hands in the zoom program.

Kristen Boyce, noted that the likelihood of all 5-8 students getting support is unlikely. She stated we knew since October this was a problem. She noted it looks like it's only reaching 22% and feels it does not solve the problem and asked for us to continue to look for a better plan. She noted that this is not acceptable. She also added that she is not the only one concerned. She noted math should be taught on a regular basis and we need to solve this problem.

PERSONNEL

The next meeting TBA, January.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

Certified Staff – Appointments, Resignations and Leaves of Absence

Ms. Voorhees suggested we share the addendum items. Dr. McGann shared the addendum with the public via the screen and spoke about each of them.

1. Approval was given to accept the following resolution:

WHEREAS, the Flemington Raritan Regional School District Board of Education (“Board”) desires to maintain Dr. Kari McGann in the position of Superintendent;

WHEREAS, the Board and Dr. McGann engaged in good faith negotiations for a new employment contract for Dr. McGann to remain in the position of Superintendent, and that would be effective July 1, 2021 through June 30, 2026 (the “Employment Contract”);

WHEREAS, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a), the Board also forwarded the proposed Employment Contract for Dr. McGann to the Interim Executive County Superintendent for Hunterdon County for approval, and has received written approval and notice from the Interim Executive County Superintendent for Hunterdon County that it has been determined that the proposed Employment Contract for Dr. McGann is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations;

WHEREAS, the approved new Employment Contract for Dr. McGann replaces and supersedes all prior Employment Contracts, both expressed and implied, between the parties hereto for the time period of the new Employment Contract, and by approving and signing the approved new Employment Contract both the Board and Dr. McGann assent to a rescission of any and all prior contracts for the time period of the new Employment Contract, as well as agreement to the terms herein, except as noted and provided for in the approved new Employment Contract for Dr. McGann;

IT IS HEREBY RESOLVED that the Board approves and adopts the Employment Contract for Dr. Kari McGann to continue to serve as Superintendent, consistent with the terms and conditions set forth therein, and as approved by the Interim Executive County Superintendent for Hunterdon County, per N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a).

2. Approval was given to accept the following resolution:*

RESOLVED to approve the Memorandum of Agreement reached between the Flemington-Raritan Regional Negotiations Committee of the Board of Education and the Flemington-Raritan Education Association, dated December 16, 2020, regarding the Collective Negotiations Agreement for the period July 1, 2021 through June 30, 2022, as attached.

***Mrs. Bart, Mr. Bart and Dr. Kenny abstained.**

3. Approval was given for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
4. Approval was given to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

| Item | Last Name | First Name | Number of Days to be Compensated |
|------|-----------|------------|----------------------------------|
| 1. | Hecky | Carol | 359.5 |

5. Approval was given to amend the October 26, 2020 motion:

to confirm to the employment of following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/ Step | Certification/College |
|------|-----------|------------|------|--|-----------------------------------|------------------------------|---|
| 1. | Poirier | John | JPC | Grade 8 Social Studies/Patrick Hallock | October 1, 2020 - January 4, 2021 | \$60,935 (prorated) MA+30/1* | Teacher of Social Studies (CEAS)/Rider University |

*Sub per diem rate waived

to read:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/ Step | Certification/College |
|------|-----------|------------|------|--|-----------------------------------|------------------------------|---|
| 1. | Poirier | John | JPC | Grade 8 Social Studies/Patrick Hallock | October 1, 2020 - January 8, 2021 | \$60,935 (prorated) MA+30/1* | Teacher of Social Studies (CEAS)/Rider University |

*Sub per diem rate waived

6. Approval was given to amend the December 14, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/ Step | Certification/College |
|------|-----------|------------|------|--------------------------------------|-----------------------------------|---|--|
| 1. | Gernay | Ashley | JPC | Grade 8 Social Studies/ Megan Julian | October 2, 2020 - January 4, 2020 | Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+) | Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College |
| 3. | Huebner | Justin | JPC | Grade 8 Social Studies/Andrew Assini | October 2, 2020 - January 4, 2021 | Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+) | Teacher of Social Studies (CEAS) /The College of New Jersey |

to read:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/ Step | Certification/College |
|------|-----------|------------|------|--------------------------------------|------------------------------------|---|--|
| 1. | Gernay | Ashley | JPC | Grade 8 Social Studies/ Megan Julian | October 2, 2020 - February 2, 2021 | Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+) | Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College |
| 3. | Huebner | Justin | JPC | Grade 8 Social Studies/Andrew Assini | October 2, 2020 - June 30, 2021 | Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+) | Teacher of Social Studies (CEAS) /The College of New Jersey |

7. Approval was given to amend the June 8, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------------------|--------------------------------------|--------------------|--|
| 1. | Forrester | Alissa | RFIS | Resource Center/ Jami Alberalla | September 1, 2020 - June 30, 2021 | \$59,835/MA/1* | Teacher of Students with Disabilities (CEAS pending), Teacher of Art (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Montclair State University |

*Substitute Per Diem Rate waived: Full Year Contract

to read:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------------------|---|--------------------|--|
| 1. | Forrester | Alissa | RFIS | Resource Center/ Jami Alberalla | September 1, 2020 - January 22, 2021 | \$59,835/MA/1* | Teacher of Students with Disabilities (CEAS pending), Teacher of Art (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Montclair State University |

*Substitute Per Diem Rate waived: Full Year Contract

8. Approval was given to amend the June 8, 2020 agenda:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------|---------------------------------------|-------------------------------|---|
| 3. | Van Fleet | Heather | RH | Julia Rosa/ESL | September 1 2020 - January 2, 2021 | \$59,835/(prorated) MA/1** | Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London |

**Substitute Per Diem Rate waived: Continued Service

to read:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------|---------------------------------------|-------------------------------|---|
| 3. | Van Fleet | Heather | RH | Julia Rosa/ESL | September 1 2020 - January 4, 2021 | \$59,835/(prorated) MA/1** | Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London |

**Substitute Per Diem Rate waived: Continued Service

9. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/ Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------------------|-------------------------------------|-----------------------------|--|
| 1. | Mantineo | Bethaney | RFIS | Resource Center/ Jami Alberalla | January 19, 2021 - June 30, 2021 | \$56,535(prorated)/ BA/1 | Teacher of Students with Disabilities (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Centenary College |

10. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprinting, background check and health exam, as follows:**

| Item | Last Name | First Name | Loc. | Position | Salary/Degree/ Step | Effective Dates | Certification/College |
|------|-----------|------------|------|----------|-----------------------------|-------------------------------------|---|
| 1. | Forrester | Alissa | RFIS | LLD | \$59,835(prorated)/ MA/1 | January 25, 2021 - June 30, 2021 | Teacher of Students with Disabilities (Provisional), Teacher of Art (Provisional), Elementary School Teacher in Grades K-6 (Provisional)/ Montclair State University |

*Temporary support position during the pandemic - Not a Tenure Track position

11. Approval was given to employ the following staff member funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2020-2021 school year as indicated below:

| Item | Last Name | First Name | Position | Full Salary | ESSA Salary | % from ESSA |
|------|-----------|------------|-----------------------------------|-------------|-------------|-------------|
| 1. | Van Fleet | Heather | Parent Outreach and Mindfulness** | \$33,960.41 | \$28,649.00 | 84.4% |

**Temporary support for the pandemic. Not a tenured track position.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

12. Approval was given to adopt a job description for the temporary support position (during the pandemic) of Project Impact-Classroom Monitor, as attached.
13. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints and health exam, as follows:**

| Item | Last Name | First Name | Loc. | Position | Salary | Effective Date |
|------|-----------|------------|------|--|---|------------------|
| 1. | Saiyad | Naseem | RFIS | Project Impact - Classroom Monitor* | \$22.22 per hr./ \$100 per day/4.5 hrs. per day | January 19, 2021 |
| 2. | McKee | Deanna | JPC | Project Impact - Classroom Monitor* | \$22.22 per hr./ \$100 per day/4.5 hrs. per day | January 19, 2021 |
| 3. | Mulligan | Patricia | JPC | Project Impact - Classroom Monitor* | \$22.22 per hr./ \$100 per day/4.5 hrs. per day | January 19, 2021 |
| 4. | Whalen | William | RFIS | Project Impact - Classroom Monitor* | \$22.22 per hr./ \$100 per day/4.5 hrs. per day | January 19, 2021 |

*Temporary support position during the pandemic - Not a Tenure Track position

14. Approval was given to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

| Item | Last Name | First Name | Loc. | Position | Purpose | Effective Date |
|------|-----------|------------|------|------------------|-------------|-----------------|
| 1. | Davis | Ivy | BS | Health & Hygiene | Resignation | January 8, 2021 |

Substitutes

15. Approval was given to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name |
|------|-----------|------------|
| 1. | Danziger | Alison |
| 2. | Murphy | Anne |

Field Placement

16. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows (all field placements are virtual only unless our COVID-19 CALI report is in the green):

| Item | Last Name | First Name | University | Purpose | Cooperating Teacher/ Position/Loc | Effective Dates |
|------|-----------|------------|------------------|------------------|--------------------------------------|----------------------|
| 1. | Borelli | Victoria | Rider University | Student Teaching | Heather Faherty/Music/JPC | Spring Semester 2021 |

17. Approval was given to allow students from Hunterdon County Polytech to observe classes virtually during the 2020-2021 school year, as follows:

| Item | Location | Number of Students | Hours/Day per Week | Effective Dates |
|------|----------|--------------------|--------------------------------|-----------------------------------|
| 1. | RFIS | 4 | 1 day per week/2 hours per day | January 29, 2021 - March 31, 2021 |

18. Approval was given to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

| Item | Employee Number | Purpose | Effective Date |
|------|-----------------|-----------------------|-------------------|
| 1. | 467752 | Disability Retirement | February 28, 2021 |

19. Approval was given for the attached amended list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in the revised Attachment A.

20. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:***

| Item | Last Name | First Name | Loc. | Position | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------------|-----------------------------------|----------------------------------|---------------------------|---|
| 1. | Van Fleet | Heather | RH/ FAD | Parent Outreach and Mindfulness** | January 11, 2021 - June 30, 2021 | \$59,835 (prorated) /MA/1 | Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London |

***Temporary support for the pandemic. Not a tenured track position.

21. Approval was given to amend the January 7, 2021 motion:

to employ the following staff member funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2020-2021 school year as indicated below:

| Item | Last Name | First Name | Position | Full Salary | ESSA Salary | % from ESSA |
|------|-----------|------------|-----------------------------------|-------------|-------------|-------------|
| 1. | Van Fleet | Heather | Parent Outreach and Mindfulness** | \$33,960.41 | \$28,649.00 | 84.4% |

***Temporary support for the pandemic. Not a tenured track position.

to read:

| Item | Last Name | First Name | Position | Full Salary | ESSA Salary | % from ESSA | Effective |
|------|-----------|------------|-----------------------------------|-------------|-------------|-------------|------------------|
| 1. | Van Fleet | Heather | Parent Outreach and Mindfulness** | \$34,405.13 | \$28,649.00 | 83.27% | January 11, 2021 |

**Temporary support for the pandemic. Not a tenured track position.

22. Approval was given to amend the January 7, 2021 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------------------|-------------------------------------|-----------------------------|--|
| 1. | Mantineo | Bethaney | RFIS | Resource Center/ Jami Alberalla | January 19, 2021 - June 30, 2021 | \$56,535(prorated)/ BA/1 | Teacher of Students with Disabilities (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/Centenary College |

to read:

| Item | Last Name | First Name | Loc. | Position/Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|------------------------------------|-------------------------------------|--|---|
| 1. | Mantineo | Bethaney | RFIS | Resource Center/ Jami Alberalla | January 19, 2021 - June 30, 2021 | Sub Per Diem Rate (Days 1-60) \$56,535 (prorated)/ BA/1 (Day 61+) | Teacher of Students with Disabilities (CEAS pending), Elementary School Teacher in Grades K-6 (CEAS pending)/ Centenary College |

23. Approval was given to amend the October 26, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|---|--------------------------------------|---------------------------------|--|
| 1. | Poirier | John | JPC | Grade 8 Social Studies/Patrick Hallock | October 1, 2020 - January 4, 2021 | \$60,935 (prorated) MA+30/1* | Teacher of Social Studies (CEAS)/Rider University |

to read:

| Item | Last Name | First Name | Loc. | Position/Replacing | Effective Date | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------|---|---------------------------------------|---------------------------------|--|
| 1. | Poirier | John | JPC | Grade 8 Social Studies/Patrick Hallock | October 1, 2020 - January 11, 2021 | \$60,935 (prorated) MA+30/1* | Teacher of Social Studies (CEAS)/Rider University |

*Sub per diem rate waived

24. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/Replacing | Effective Date | Salary/Degree/Step | Certification/ College |
|------|-----------|------------|------|---|-------------------------------------|-------------------------------|--|
| 1. | Bianco | Julie | JPC | Grade 8 Social Studies/Patrick Hallock | January 11, 2021 - March 1, 2021 | \$56,535 (prorated)/ BA/1* | Teacher of Social Studies (Provisional) Moravian College |

*Sub per diem rate waived

Mr. Bart commented on item #1, he noted he appreciates Dr. McGann and thanked the Board, County and Counsel for their support working through this contract. He shared there were many hurdles over the past 3 years and noted Dr. McGann has done a phenomenal job. Ms. Abbott spoke about item #2 and thanked the FREA and both negotiation committees and noted we are in a good place. Mr. Cain spoke about item #1 and shared that we are so fortunate to have Dr. McGann for keeping schools open, keeping everyone safe and still increasing programs. He spoke about item #2 and that we are very fortunate to have such a dedicated staff. He shared, "we value you and are grateful to have reached this agreement". Dr. Kenny shared that Dr. McGann is worth her weight in gold. Dr. McGann thanked Dr. Kenny and the Board.

| | | | |
|---|---|---------------|---|
| Aye: Ms. Abbott Ms. Baker Mrs. Bart Mr. Cain Dr. Kenny | Ms. Markowski Ms. Mitcheltree Ms. Rosengarden Mr. Bart | Nay: 0 | Abstain: Mrs. Bart-#2 Dr. Kenny - #2 Mr. Bart - #2 |
|---|---|---------------|---|

Mr. Bart congratulated Ms. Vala and the FREA.

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting TBA, January.

All Curriculum items were approved under one motion made by Mr. Cain, seconded by Ms. Abbott.

- Approval was given to employ the following consultant(s) during the 2020-2021 school year.

| Item | Consultant | Location | Purpose | Cost not to exceed |
|------|----------------------------|----------|------------------------------------|--------------------|
| 1. | Candoris Technologies, LLC | District | Backup Host and DR Storage Project | \$10,200.00 |

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|------------|------------|------|--|-----------------|-------------|
| 1. | Stumm | Donna | RFIS | 6 Standards-based Report Cards Development | 105 shared hrs. | \$33.78/hr. |
| 2. | Coster | Lisa | RFIS | Project Impact Math Program Grade 5-8 | 610 shared hrs. | Hourly |
| 3. | Deneka | Karin | RFIS | | | |
| 4. | Ellenberg | Kelly | JPC | | | |
| 5. | Hering | Carly | JPC | | | |
| 6. | Kircher | Jennifer | JPC | | | |
| 7. | Krajewski | Jamie | RFIS | | | |
| 8. | Librizzi | Susan | RFIS | | | |
| 9. | McAnlis | Melissa | JPC | | | |
| 10. | Nagy | Samantha | RFIS | | | |
| 11. | Plichta | David | JPC | | | |
| 12. | Puzio | Heather | RFIS | | | |
| 13. | Roll | Elizabeth | JPC | | | |
| 14. | Shirvanian | Daniel | RFIS | | | |
| 15. | Sorrentino | Giorgianna | JPC | | | |
| 16. | Strunk | Carri | RFIS | | | |

3. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

| Item | Last Name | First Name | Workshop/Conference | Dates | Includes (see below) | Max. Amount |
|---|-----------|------------|--|---------------------|----------------------|-------------|
| 1. | Hamblin | Danielle | 2021 ASCD Virtual Leadership Summit on Educator Mental Health and Wellness | January 27-29, 2021 | R | \$179 |
| R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other | | | | | | |

4. Approval was given to accept the 2020-2021 Every Student Succeeds Act (ESSA) funds as indicated below:

| ESSA Title | Description | Amount |
|------------------|---|-----------|
| Title I, Part A | Improving Basic Programs Operated by Local Education Agencies | \$244,509 |
| Title II, Part A | Teacher and Principal Training and Recruiting Fund | \$46,283 |
| Title III | English Language Acquisition and Language Enhancement | \$35,065 |
| Title III | Immigrant | \$7,509 |
| Title IV | Student Support and Academic Enrichment | \$19,445 |
| Total | | \$352,811 |

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Ms. Baker Ms. Mitcheltree
 Mrs. Bart Ms. Rosengarden
 Mr. Cain Mr. Bart
 Dr. Kenny

FACILITIES/OPERATIONS/SECURITY

The next meeting TBA, January.

TRANSPORTATION

The next meeting will be February 4, 2021.

FINANCE

The next meeting TBA, January.

The Finance item was approved under one motion made by Dr. Kenny, seconded by Mrs. Bart.

1. Approval was given to accept the attached Comprehensive Annual Financial Report of the Flemington-Raritan Regional School District for the fiscal year July 1, 2019 to June 30, 2020, as prepared by Suplee, Clooney & Co. of Westfield, New Jersey, without any recommendations.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Ms. Baker
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Ms. Rosengarden
 Dr. Kenny Mr. Bart

Mr. Bart noted that the Long Range Facilities Plan should be reviewed in the Facilities Committee Meeting.

POLICY DEVELOPMENT

The next meeting TBA, January.

The Policy item was approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.

1. Approval was given to present the following new policies and regulations for a second reading and adoption, as attached:

1. P 5330.05 - Seizure Action Plan (M)
2. R 5330.05 - Seizure Action Plan (M)
3. P 6470.01 - Electronic Funds Transfer & Claimant Certification (M)
4. R 6470.01 - Electronic Funds Transfer & Claimant Certification (M)

Aye: Ms. Abbott
Ms. Baker
Mrs. Bart
Mr. Cain
Dr. Kenny

Ms. Markowski
Ms. Mitcheltree
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

Mr. Bart noted that Policy 155 needs to be amended.

SPECIAL EDUCATION

The next meeting TBA, January.

All Special Education items were approved under one motion made by Mrs. Bart, seconded by Ms. Abbott.

1. Approval was given to amend the May 26, 2020 motion:

for the following contractor(s) to provide Professional Services for the 2020-2021 school year. Services included but not limited to: occupational, physical and/or speech therapy services, behavioral support services, educational support services, psychological services, social work services, home instruction services and reading specialist services, as follows:

| Item | Provider |
|------|----------|
| 1. | Delta-T |

to read:

for the following contractor(s) to provide Professional Services for the 2020-2021 school year. Services included but not limited to: occupational, physical and/or speech therapy services, behavioral support services, educational support services, psychological services, social work services, home instruction services and reading specialist services, as attached:

| Item | Provider |
|------|----------|
| 1. | Delta-T |

2. Approval was given to employ the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

| Item | Last Name | First Name | Location | New/Replacement |
|------|-----------|------------|----------|-----------------|
| 1. | Remela | Gehan | CH | New |

Aye: Ms. Abbott
Ms. Baker
Mrs. Bart
Mr. Cain
Dr. Kenny

Ms. Markowski
Ms. Mitcheltree
Ms. Rosengarden
Mr. Bart

Nay: 0

Abstain: 0

MISCELLANEOUS (INFORMATION-ACTION ITEMS)

Information

1. Drill(s) to date for the 2020-2021 School Year:

| Month | Fire Drills | | | | | |
|-----------|-----------------|-----------|------------|-----------|-------------|------------|
| | <i>BS</i> | <i>CH</i> | <i>FAD</i> | <i>RH</i> | <i>RFIS</i> | <i>JPC</i> |
| September | 09/18 | 9/17 | 9/18 | 9/18 | 9/16 | 09/18 |
| October | 10/13 A | 10/14 A | 10/26 A | 10/15 A | 10/27 A | 10/27 A |
| | 10/20 B | 10/22 B | 10/23 B | 10/22 B | 10/19 B | 10/22 B |
| November | 11/10 A | 11/9 A | 11/13 A | 11/23 A | 11/9 A | 11/13 A |
| | 11/17 B | 11/18 B | 11/20 B | 11/16 B | 11/18 B | 11/16 B |
| December | 12/10 A | 12/9 A | 12/9 A | 12/9 A | 12/10 A | 12/8 A |
| | 12/3 B | 12/4 B | 12/1 B | 12/3 B | 12/15 B | 12/2 B |
| Month | Security Drills | | | | | |
| | <i>BS</i> | <i>CH</i> | <i>FAD</i> | <i>RH</i> | <i>RFIS</i> | <i>JPC</i> |
| September | 09/29 | 9/25 | 9/25 | 9/23 | 9/25 | 09/29 |
| October | 10/15 A | 10/14 A | 10/15 A | 10/27 A | 10/15 A | 10/14 A |
| | 10/22 B | 10/22 B | 10/22 B | 10/23 B | 10/8 B | 10/9 B |
| November | 11/2 A | 11/2 A | 11/2 A | 11/2 A | 11/2 A | 11/2 A |
| | 11/2 B | 11/2 B | 11/2 B | 11/2 B | 11/2 B | 11/2 B |
| December | 12/8 A | 12/9 A | 12/9 A | 12/8 A | 12/11 A | 12/9 A |
| | 12/15 B | 12/4 B | 12/1 B | 12/1 B | 12/15 B | 12/4 B |

The Miscellaneous/Action item was approved under one motion made by Ms. Rosengarden, seconded by Mrs. Abbott.

Action Items

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the December 14, 2020 Board Agenda, as follows:

| School | Date of Incident | Report # | HIB (Y/N) | Additional Action Taken |
|--------|----------------------|----------|-----------|----------------------------------|
| JPC | November 20-21, 2020 | JPC #1 | No | Interventions outlined in report |

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Ms. Baker
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Ms. Rosengarden
 Dr. Kenny Mr. Bart

CORRESPONDENCE

Ms. Abbott shared she received an email from a parent on December 7th about the policy on attendance. Dr. McGann addressed this email. Ms. Abbott noted a letter was received from the County Office regarding Dr. McGann's contract which has been approved. She also received a thank you card from a retiring staff member.

OLD BUSINESS

None

NEW BUSINESS

Mr. Bart reminded the Board to send their committee requests to him or Ms. Abbott before Sunday.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person, using raised hands.

None

Mr. Bart congratulated the Board and noted we have a lot of work moving forward and appreciates everyone's support.

ADJOURN

On the motion of Ms. Abbott, seconded by Mrs. Bart the meeting was adjourned at 8:32 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2021 Board Meetings

January 25 - (virtual)

February 8 - (virtual)

February 22

March 8 & 22

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13